

DMD Recruitment

Health & Social Care

WHO ARE WE?

We are a leading Health & Social Care agency that places an emphasis on the provision of excellent service.

DMD Recruitment has a genuine passion and understanding of the industry and since beginning our journey in 2014, we have grown to provide work to over 600 fully compliant Support Workers.

We support clients across the Northwest and offer an on-call service 24/7, 365 days a year.



OUR JOURNEY

Since 2014, DMD Recruitment has continued to support some of the area's leading services.

From humble beginnings, DMD Recruitment now has a large team covering all areas of the recruitment process, headed up by our Health & Social Care Director, Jason Dunn. Jason has over 15 years of experience within the industry.

As the business grew, so did the team, which now comprises in-house compliance, trainers and shift coordinators.

Those that we support include some of the area's very best OFSTED and CQC regulated private services, local authorities, and charitable organisations.



LEADING THE WAY

DMD Recruitment is proud to hold a successful placement rate of 96%.

Not only do we match our client's expectations, but we exceed them.

We work with children's, adult, and elderly services, and, in many instances are the only agency our clients use; a testament to the service that we provide.



COMPLIANCE

We fully understand the importance of getting it right. After all, the correct care of a family member or loved one is something that needs to be second to none.

All our compliance begins with qualifying questions at the first point of contact. Only then will we progress an application.

From registration which takes place in our offices through to DBS, references covering five years, ID, training, and right to work, our compliance team conducts a thorough process. A profile is produced for all Support Workers before provision to the client and placement into the service.

Reputation is everything.



WHY CHOOSE DMD?

When it comes to choosing the right agency to support your business, there are many things to consider. DMD Recruitment alleviates any concerns you may have and provides a service that will always ensure that you are in safe hands.

- **A genuine understanding and passion for the industry**
- **First-hand industry experience**
- **On call 24/7 – 365**
- **Dedicated Shift Co-ordinators**
- **In-house training and development for all staff**
- **Understanding the service and Support Workers to match accordingly to the client**
- **Consistency and continuity of support staff**
- **96% shifts filled**
- **Exceptional reputation**

SERVICE NEEDS SUPPORTED

Some of the services that we support, although not comprehensive.
Feel free to call one of the team for further information.

- **Emotional and behavioural difficulties (EBD)**
- **Mental health services**
- **Challenging behaviour**
- **Reablement**
- **Sexual harmful behaviour (SHB)**
- **Respite services**
- **Dementia**
- **Outreach work**
- **Special education needs**
- **Care for the elderly**
- **Educational support**
- **Learning difficulties (LD)**
- **Special complex needs**
- **Autism spectrum**
- **Independent living support**



WHAT OUR CLIENTS SAY

“ As an employer, DMD Recruitment has been and always will be our first-choice recruitment agency. The team is passionate, caring, and above all professional, and understands the needs of our organisation and what we are looking for in future employees. They have a detailed understanding of our company and have always met our needs and worked above and beyond for our client’s needs, including phone calls during unsociable hours.The team is consistent in professionalism, care, and flexibility, especially in challenging and fast-moving situations.DMD has provided our company with the specialist training for staff that was required for our client’s needs. I would wholeheartedly like to thank Jason and Jessica for all their dedication. Furthermore, I would like to say thank you to Emily. No ask is ever too big. Emily is so patient and knowledgeable.

“ I have worked closely with Jessica Krauza for some time. She has worked with me to identify appropriate agency staff for my service and identified staff with key skills, taking into account their experience to ensure I have quality agency staff. Jessica is responsive and will cover shifts quickly with good staff. I correspond with Jessica regularly to discuss my agency needs and she has an excellent understanding of my service and the staff I require to meet the needs of our young people. During the Summer Jessica was able to provide agency staff for regular shifts to allow consistency for the service and young people accessing it.

“ We have been a client of DMD now for five years and intend to work in this partnership for years to come. DMD are experts in the fields they work within and have been invaluable to us. We wouldn’t be able to provide a high quality of care to those that access our services. They incorporate professionalism and dedication into the work they do for our organisation and are there for us 24 hours a day. The staff they provide are excellent and have experience of working with children, young people and vulnerable adults. Jason and his team really do put in 100% and nothing is ever too much.

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